

MINUTES, KOL AMI STEERING COMMITTEE CONFERENCE CALL,

DECEMBER 19, 2011, 8:15 p.m.

PARTICIPANTS: Don K., Susan F, Michael L, Hope W, Ed B, Janice C-L, Elizabeth L-B, Lance F., David L , Britt R, Mary K (late).

The Agenda for the meeting was approved with no changes. The Minutes from the November 15th, 2011, meeting was approved and adopted, with no additions or changes.

Elizabeth presented the Treasurer's Report. She indicated that this is a quiet season, with some money coming in, not much. She has reached out to those who have not yet paid dues, as well as to those paying in installments. She will be out of town during the upcoming Annual Meeting, but will send a report to Don in the same format as last year's report. She is satisfied with the state of Kol Ami financial affairs; believes that the community is in good financial shape.

Don presented the Administrator's Report. The date for working on the Church's activity room has been pushed back until May. Other rooms used by Kol Ami in the Church have been reserved. The member's directory has been completed and distributed. Amy will take on the responsibility of sending "thank you's".

Under "Committee Reports", for adult education Britt indicated that two of the Rabbi's adult education talks have been successfully completed. The third one will be in January. There will also be an adult education activity in January with Harriet Epstein serving as the resource person. Richard Ruth is speaking with the Rabbi about possibilities for a spring adult education series. The B'nai Mitzvah class is doing well, completing three fourths of the learning Hebrew book, and considering the holidays. There has been great class participation, and high morale. Britt will check with Richard on the status of the adult b'nai mitzvah policy. The Book Club has been well attended. The next book club will be January 29th, discussing the book "Michaelangelo in Ravensbruck".

Janice C-L reported that things are moving along well with the Care & Concern Program. The description of Harriet Epstein's participation in this Program will be sent to the Steering Committee.

Hope, for the Children & Family Program and Services, indicated that JCEP is running smoothly with 33 kids in four classes, teachers happy, the new teacher doing a good job. Leslie and Roger recently offered a Chanukkah music medley for the School. The Program has received a \$1000 grant from the Federation which is supporting Rabbi Leila's work with the School, her participation with the older kids classes and with the (six to seven) parents of B'nai Mitzvah kids. There will be a Chanukah celebration next Friday night at the Falk's house.

Don indicated for fund raising that Noel L. has gotten back some of the Tzedakah boxes, which he will process and send checks to Elizabeth. He is looking for someone within the community to work with him on fund raising. Don will send out a note to the Community about giving a year-end Kol Ami contribution.

For outreach, Lance indicated that letters have been sent out to non members attending High Holy Day services. Plans are proceeding for the February brunch at Elizabeth's house. The announcement about this activity needs to be made, so that everyone can get it on their calendars.

Michael spoke for the Ritual Committee, indicating that the Committee has been planning with Rabbi Leila, and considering guidelines for service leaders. The Committee will present its recommendations relating to this topic at the January 8th face to face Steering Committee meeting. Service leaders have been identified, and are set for Shabbat services.

Mary indicated for Strategic Planning that program audit notices have been sent out, with a return date of Jan. 5th. Since some people have not received this communication, it will be sent out again.

Don indicated that there is a need to incorporate Tikkun Olam as part of the face to face meeting. It appears that this committee has slacked off, since there is no one to report at Steering. A liaison for the Steering Committee from Tikkun Olam would be helpful.

The agenda for the face to face Steering Committee meeting on January 8, 12 noon to 2 p.m. was discussed. Janice C-L volunteered to host the meeting at her house. Everyone should bring something to nosh. A primary item to consider at the meeting is the agenda for the community meeting (January 29th, 5 to 7 p.m. in the Chapel), as well as what the Steering Committee should do before this meeting.. In addition, Tikkun Olam needs to be discussed, including the Tzedakah project and the process for identifying proposed Tikkun Olam projects. Don will check to make sure that Peggy R. has been invited to the meeting. Other items to consider at the meeting are increasing attendance at Shabbat services, recommendations from Ritual concerning lay leaders, fund raising and recruitment of people to work in this area, the calendar in relation to the nominating committee and recruitment of members to serve in leadership roles in Kol Ami.

Don thanked the Steering Committee for the work that everyone has been doing.

It was decided to wait until the face to face meeting to set up the next Steering Committee conference call.