

Kol Ami Steering Meeting – December 20, 2015.

Attending

Lynda Erinoff
Shana Harbour
Marcel Infeld
Mike Jawer
Leslie Lesner
Elizabeth Lower-Basch
Willa Siegel
Erv Walter

Not Attending

Rayna Aylward
Suzy Friedman
Jim North
Jane Petkofsky
Toni Popkin
Mindy Rudell
Jane Schulman
Mindi Weisenbloom

We began by saying Kaddish in honor of Janice Cooper-Levy.

Agenda approved

Agreed that going forward we will list officers and steering at large members who are not present in the steering minutes.

Steering minutes of last meeting approved.

Treasurer's report presented by Erv. Some new members. No one has requested dues waiver or payment plan since last month. Paid RRC dues. Have a lot of money in the bank because the UUCA hasn't billed us in a while. Discussion of whether it would be helpful to show an amended budget – reflecting changes such as the decision to revamp the website, and the corresponding donation, both of which occurred after the June community meeting.

Written coordinators report in Herb's absence.

Marcel presented the Rabbi search report on behalf of the committee – Rabbi Berman and Rabi Langner are still candidates. Rabbi Shalva withdrew from the candidacy. Will still lead a service in January. Marcel raised concerns about Rabbi Berman's political background/support of the boycott, divest or sanction efforts. He was asked if he'd continue at his day job with Jewish Voices for Peace, and said yes. The committee had a call with Rabbi Langner this Thursday. Committee is process of rating the candidates.

Goodby party for Rabbi Leila will be held in the social room at Herb's building.

New logo was shared for all to see.

Website progress report -- wireframes are being reviewed now.

JCEP policies . Under 5), agreed to replace " 5) JCEP tuition is kept extremely low as compared with other children Jewish education programs... " with "... as compared with other Jewish

Children's Education Programs..." With that modification, we voted to accept them and recommend them to the community for adoption.

Dues policies and membership benefits. On point 4), after " Membership is on a fiscal year basis and is not prorated from the date the member joins." we agreed to add the sentence "High holidays contributions may be applied to the current year's dues." We discussed whether it is possible for the dues notice to go out such that 60 days is always before the high holidays. We agreed to change the policy so that it is past due 45 days after billing (rather than 60), and for the Treasurer to send a second notice before the high holidays.

We discussed the relationship of the dues policy to volunteer expectations –what about paying more in order to get out of volunteer requirements? Are you a member in a good standing if you aren't volunteering? We have said that we would give the volunteer policy to new members, but Shana reported that is not happening. Agreed that we should look at the existing volunteer policy in coordination with this at a later date, and consider any needed revisions, and make sure that new members receive both policies.

Dues policy is accepted with these modifications.

Marcel presented the community meeting agenda.